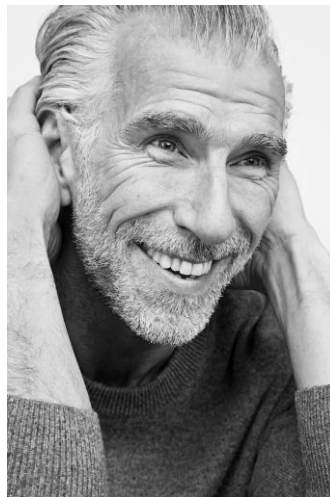


Smart choices for everyday healthcare

Karo Pharma offers a portfolio of everyday healthcare products and services that help prevent illness and treat health problems. With a wide range of trusted, documented, and original brands, backed by services for partners, customers, and consumers, we provide people with the options, knowledge, and access they need to stay healthy. We call it smart choices for everyday healthcare. We specialize in seven product categories: intimate health, dermatology, foot health; pain, cough and cold; wellness; digestive health and specialty products. Across these categories we own a range of differentiated brands in both prescription drugs (Rx) and consumer products (OTC).

Karo Pharma's products and services are present in over 90 markets with own subsidiaries in over 11 European countries. Karo Pharma, has a revenue of SEK 3 bn in 2021, is headquartered in Stockholm and listed on Nasdaq First North Growth Market.



Talent Manager for eCommerce

📍 **Vienna / Düsseldorf / Maidenhead / Ghent / Stockholm**

We are right now scaling our eCommerce business across the EU with our brands Nutravita, Alpha Foods, Remescar, Satin Naturel, and others. We already have a strong online presence, and the webshop, as well as Amazon marketplace, are the key sales channel here. In the next 3 years, we are planning to hire over 300 talents across DACH, Benelux, Scandinavian, and the UK. With this initiative, we are building our centralized talent acquisition function that would be the main interface between our stakeholders, and amazing talents that we reach out, pre-screen, and place within Karo Pharma.

Key Area of Responsibilities

- Active talent sourcing at LinkedIn, social media, and related platforms
- Pre-screen, interview, and coordinate the applicants according to the Karo Pharma hiring standards
- Provide the amazing candidates' experience at each stage of the recruiting process as well as take the ownership on the health of your pipeline
- Become a partner to your hiring managers, make sure they have all the needed details to proceed with their interviews, and provide feedback in a timely manner afterward
- Pro-actively network with-, reach out-, and attract the passive talents as well as bring them to the active pipeline
- Initiate and participate at side-projects such as employer branding, communities management, etc.

Qualifications and education

- University degree in human resources, business administration, psychology, or related field
- At least 2 years of the experience working in talent sourcing/ scouting and the talent acquisition, ideally you already recruited for e-commerce projects
- Hands-on approach with pre-screening, effective interviewing, and rapid coordination
- Experience with active candidates sourcing via LinkedIn, Xing, and/ or other social media platforms
- Excellent interpersonal skills and focus on the teamwork
- Excellent written and spoken English skills, any other foreign language is a plus

We offer

- Opportunity to create, grow, and encourage
- Flexible schedule and life work balance
- Responsibility for exciting and challenging projects that have a direct, visible impact on our customers and the industry
- Very positive work environment in a young, international, and motivated team

Karo Pharma has a Diverse & Inclusive environment. We are looking for qualified candidates irrespective of gender, gender identity, sexual orientation, ethnicity, race, religion, national origin, disability or age.